



**DATE:** January 13, 2026

**TO:** Texas District Pastors and Congregation Presidents

**FROM:** Rev. Dr. Jon Braunersreuther, President

**SUBJECT:** Compensation Guidelines for Guest Preacher / Lecturer

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God has blessed the church with servants in ministry who are devoted to bringing the Good News of Jesus Christ to His people. When considering the compensation of a professional church worker, God's people are called to support and provide for those who "prepare God's people for works of service, so that the body of Christ may be built up..." (Eph 4: 11). Please utilize these guidelines in determining reasonable compensation when a pastor serves as guest preacher, lecturer, teacher or liturgist.

Worship	<u>1 Service</u>	<u>Additional Service(s)</u> <u>Same Day</u>
Preaching and Liturgy	\$350	\$150 each
Preaching Only	\$275	\$150 each
Liturgy Only	\$180	\$150 each
Bible Class/Presentation	\$200	\$150 each

Additional compensation to be considered"

- a. Mileage - IRS Rate
- b. Food and Lodging (if over 200 miles round trip)

These are only guidelines; however, it is recommended that congregations not go below the suggested rate.

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