



TO: Texas District Pastors and Congregation Presidents
FROM: President Mike Newman
DATE: January 23, 2023
SUBJECT: Compensation Guidelines for Guest Preacher / Lecturer

God has blessed the church with servants in ministry who are devoted to bringing the Good News of Jesus Christ to His people. When considering the compensation of a professional church worker, God's people are called to support and provide for those who "prepare God's people for works of service, so that the body of Christ may be built up..." (Eph.4:11). Please utilize these guidelines in determining reasonable compensation when a pastor serves as guest preacher, lecturer, teacher, or liturgist.

Worship	<u>1 Service</u>	<u>Additional Service(s) Same Day</u>
Preaching and Liturgy	\$290	\$ 125 each
Preaching Only	\$225	\$ 125 each
Liturgy Only	\$165	\$ 125 each
Bible Class/Presentation	\$165	\$ 125 each

Additional compensation to be considered:

- a. Mileage - IRS Rate
- b. Food and Lodging (if over 200 miles round trip)

These are only guidelines; however, it is recommended that congregations not go below the suggested rate.