Gladys Franco, originally from Reynosa, Mexico, immigrated to the United States with her family at the age of 19. With a decade of experience in the Staffing Industry, Gladys felt called to full-time ministry. She currently serves as a deaconess intern at St. Paul Harlingen alongside her husband, Rev. Mauricio Franco.

Known for her gift of listening and offering encouragement, Gladys is deeply passionate about ministry, particularly in children's outreach. At St. Paul, she serves as the children's ministry coordinator and sits on the board of directors for Great Beginnings Early Childhood Center. Additionally, Gladys is actively involved in the visitation team, bringing comfort and support to the homebound and nursing home residents in Harlingen.

Since 2021, Gladys has been honored to contribute to the Board of Mission Administration for the Texas District and participated in the Catalyst Innovation Lab in 2023. She now embraces the role of Spanish Lead Evangelist Trainer for Area C, focusing on equipping everyday Christians to confidently share the gospel and establish vibrant faith communities in everyday settings.