Tom Couser is a retired director of Christian education (DCE). He holds both a bachelor's and master's degree from Concordia Teachers College (Concordia-Chicago). He has experience as a parish DCE, and high school counselor. Tom is also been trained in peer mediation. In retirement, Tom stays busy as a freelance writer/consultant helping churches understand the complexity of ministering to Millennials and Gen Z's. Tom has published two books on Millennials and The Church. He also publishes a weekly newsletter on the topic. Tom and his wife, Barb, live in Dallas, TX.