



TO: Texas District Pastors and Congregation Presidents  
FROM: President Mike Newman  
DATE: January 12, 2021  
SUBJECT: Compensation Guidelines for Guest Preacher / Lecturer

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Utilize these guidelines in determining reasonable compensation when a pastor serves as guest preacher, lecturer, teacher or liturgist.

	<u>1 Service</u>	<u>Additional Service(s)</u>
Worship		
Preaching and Liturgy	\$260	\$ 110 each
Preaching Only	\$200	\$ 110 each
Liturgy Only	\$145	\$ 110 each
Bible Class/Presentation	\$145	\$ 110 each

Additional compensation to be considered:

- a. Mileage - IRS Rate
- b. Food and Lodging (if over 100 miles round trip)

These are only guidelines; however, it is recommended that congregations not go below the suggested rate.

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