

TO: TEXAS DISTRICT PASTORS AND CONGREGATIONAL PRESIDENTS

FROM: PRESIDENT KEN HENNINGS

DATE: September 17, 2015

SUBJECT: SUGGESTED COMPENSATION (COMPENSATION GUIDELINES) FOR GUEST PREACHER / LECTURER

These are the suggested guidelines that can be utilized in determining what would be considered fair compensation when a pastor is asked to serve as guest preacher, lecturer, teacher or liturgist.

Worship	<u>1 Service</u>	<u>Additional Service(s)</u>
Preaching and Liturgy	\$225	\$ 100 ea
Preaching Only	\$175	\$ 100 ea
Liturgy Only	\$125	\$ 100 ea
Bible Class/Presentation	\$125	\$ 100 ea

Additional compensation to be considered:

- a. Mileage - IRS Rate
- b. Food and Lodging (if over 100 miles round trip)

These are only guidelines; however, it is recommended that congregations not go below the suggested rate.